

LORD JEGANNATH COLLEGE OF ENGINEERING AND TECHNOLOGY



(Approved by AICTE and Affiliated to Anna University Chennai)
PSN Nagar, Ramanathichanputhur, Kumarapuram Thoppur Post,
Kanyakumari Dist. - 629 402, Tamil Nadu.

INTERNAL COMPLAINT COMMITTEE

Internal Complaint Committee (ICC), in pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, Internal Complaint Committee is constituted as under to deal with the complaints relating to Sexual Harassment at Work Place.

Sl.No	Name of Committee member	Profession	Position	Contact details
1.	Dr.K.Shanmugapriya	HOD/ECE	Chairman	9629365220
2.	Dr.A.Manikandan	Vice Principal	Member	9524124334
3.	Mr.B.Manikandan	HOD/MECH	Member	9976733161
4.	Mrs.BrindhaSherly	Asst.Prof. /EEE	Member	8903008736
5.	Mr.Thavasilingamani	Office	Member	9789305084
6.	Mrs.P.Thangam	Principal Assistant	Member	9894550811
7.	Ms. M.S. Mahizha	Student Member	Member	7538818627
8.	Mr.R.Alphan	Student Member	Member	7708306336
9.	Ms.B.Girija	Student Member	Member	8838730243

The Chairperson shall receive the complaints of Sexual Harassment, if any, on behalf of ICC and shall coordinate the deliberations of the ICC on the complaints received. On receipt of a complaint, ICC shall conduct preliminary enquiry to ascertain the truth of the allegations by collecting the evidences. ICC shall then submit the report of the preliminary enquiry to the Principal. In the event the Committee finds that the allegation(s) against the respondent have been proved, it shall recommend the nature of action to be taken by the Institute.

The following actions may be recommended:

- A written apology
- Warning
- Reprimand or censure
- Withholding of promotion
- Withholding of pay rise or increments
- Undergoing a counselling session
- Carrying out of community service
- Terminating the respondent from service
- Any other punishment according to the service rules applicable to the respondent.

If ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the relevant provision of the fore mentioned UGC Regulations 2015.




Dr. G. JIJI, M.Tech., Ph.D.,
PRINCIPAL
Lord Jegannath College of Engg. & Tech,
PSN Nagar, Ramanathichanputhur
Kanyakumari District - 629 402

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Date: 10-08-2022

CIRCULAR

Internal complaint committee (ICC), is formed in our Institution for the safety and Welfare of the Women.

Members of the Internal Complaint Committee:

Sl.No	Name of Committee member	Profession	Position	Contact details
1.	Dr.K.Shanmugapriya	HOD/ECE	Chairman	9629365220
2.	Dr.A.Manikandan	Vice Principal	Member	9524124334
3.	Mr.B.Manikandan	HOD/MECH	Member	9976733161
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9.	Ms.B.Girija	Student Member	Member	8838730243

Function and responsibilities

- To protect women from Sexual Harassments and provide fundamental rights to women at Work place.
- Take proactive measures towards the dignity of women in college campus.
- Ensure that the victims and the eyewitness are discriminated or suffered from their complaint.
- Ensure proper action will be taken against the culprit.


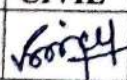

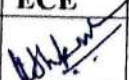



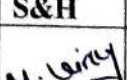


Copy submitted to Chairman

Copy to:

1. All HOD's
2. Notice Board


PRINCIPAL
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HOD AERO	HOD CIVIL	HOD CSE	HOD ECE	HOD EEE	HOD MECH	HOD R&A	HOD S&H	HOD MBA	HOD MCA
									



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Date: 15-11-2022

CIRCULAR

The Faculty Members and Students who belong to Internal Complaint Committee are asked to attend the Meeting on 16-11-2022 at 2.00 p.m. in the Seminar Hall.

Members of the Women Grievances Cell Committee:

Sl.No	Name of Committee member	Profession	Position
1.	Dr.K.Shanmugapriya	HOD/ECE	Chairman
2.	Dr.A.Manikandan	Vice Principal	Member
3.	Mr.B.Manikandan	HOD/MECH	Member
4.	Mrs.BrindhaSherly	Asst.Prof. /EEE	Member
5.	Mr.Thavasingamani	Office	Member
6.	Mrs.P.Thangam	Principal Assistant	Member
7.	Ms. M.S. Mahizha	Student Member	Member
8.	Mr.R.Alphan	Student Member	Member
9.	Ms.B.Girija	Student Member	Member

Copy to:

1. All HOD's
2. Notice Board
3. All Committee Members

G. Jiji
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HOD AERO	HOD CIVIL	HOD CSE	HOD ECE	HOD EEE	HOD MECH	HOD R&A	HOD S&H	HOD MBA	HOD MCA
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INTERNAL COMPLAINT COMMITTEE MINUTES OF MEETING

Date & Time: 16-11-2022 & 2.00 p.m.

Venue: Seminar Hall

Members Present:

Sl.No	Name of Committee member	Profession	Position	Signature
1.	Dr.K.Shanmugapriya	HOD/ECE	Chairman	
2.	Dr.A.Manikandan	Vice Principal	Member	
3.	Mr.B.Manikandan	HOD/MECH	Member	
4.	Mrs.BrindhaSherly	Asst.Prof. /EEE	Member	
5.	Mr.Thavasilingamani	Office	Member	
6.	Mrs.P.Thangam	Principal Assistant	Member	
7.	Ms. M.S. Mahizha	Student Member	Member	
8.	Mr.R.Alphan	Student Member	Member	
9.	Ms.B.Girija	Student Member	Member	

The following points were discussed and made necessary arrangements to improve Women empowerment in our LJCET College premises.

1. Chairman of the Committee asked the Members about their action plan.
2. It was discussed to maintain safe environment for Women Students and Staff Members.
3. To encourage Women students to participate in various events and secure good job.
4. The female Students and Staff Members must come forward to complaint if they face any issues. The complaints will be kept confidential by the Committee.
5. To conduct various awareness programmes on women empowerment.



PRINCIPAL

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Date: 20-03-2023

CIRCULAR

The Members and Students who belong to Internal Complaint Committee are asked to attend the Meeting on 21-03-2023 at 2.00 p.m. in the Seminar Hall.

Members of the Internal Complaint Committee:

Sl.No	Name of Committee member	Profession	Position
1.	Dr.K.Shanmugapriya	HOD/ECE	Chairman
2.	Dr.A.Manikandan	Vice Principal	Member
3.	Mr.B.Manikandan	HOD/MECH	Member
4.	Mrs.BrindhaSherly	Asst.Prof. /EEE	Member
5.	Mr.Thavasilingamani	Office	Member
6.	Mrs.P.Thangam	Principal Assistant	Member
7.	Ms. M.S. Mahizha	Student Member	Member
8.	Mr.R.Alphan	Student Member	Member
9.	Ms.B.Girija	Student Member	Member

Copy to:

1. All HOD's
2. Notice Board
3. All Committee Members

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HOD AERO	HOD CIVIL	HOD CSE	HOD ECE	HOD EEE	HOD MECH	HOD R&A	HOD S&H	HOD MBA	HOD MCA
<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>



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INTERNAL COMPLAINT COMMITTEE

MINUTES OF MEETING

Date & Time: 21-03-2023 & 2.00 p.m.

Venue: Seminar Hall

Members Present:

Sl.No	Name of Committee member	Profession	Position	Signature
1.	Dr.K.Shanmugapriya	HOD/ECE	Chairman	
2.	Dr.A.Manikandan	Vice Principal	Member	
3.	Mr.B.Manikandan	HOD/MECH	Member	-
4.	Mrs.BrindhaSherly	Asst.Prof. /EEE	Member	
5.	Mr.Thavasilingamani	Office	Member	
6.	Mrs.P.Thangam	Principal Assistant	Member	
7.	Ms. M.S. Mahizha	Student Member	Member	M.S. Mahizha
8.	Mr.R.Alphan	Student Member	Member	R. Alphan
9.	Ms.B.Girija	Student Member	Member	B. Girija

The following points were discussed and made necessary arrangements to improve Women empowerment in our LJCET College premises.

1. Chairman of the Committee asked the Members about their action plan.
2. The female Students and Staff Members must come forward to complaint if they face any issues. The complaints will be kept confidential by the Committee.
3. It was discussed to conduct frequent inquiry with the Students by the Committee Members about their safety in the LJCET Campus.
4. To conduct women's day programmes.

PRINCIPAL



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